

EXECUTIVE/RA COMMITTEE MEETING

Wednesday, June 19, 2025

Sunset, Port McNeill – 4:30 pm

-Minutes-

Attendance:

Shawn Gough	VINTA	Serena Lansdowne	AJES
Jason Voth	PHSS	Sarah Soltau	FRES
Courtney Wall	PHSS	Ricki-Lyn McCrae	NISS
Melanie Demoe	PHSS	Kevin Ogren	Sunset
Kevin McGhee	PHSS	Jeanine Nicholson	NISS
Teresa Wadhams	CHES	Julie Nielsen	EVES
Alex Clemmer	PHSS	Melissa Mrus	PHSS
Kristen Dahmer	EMX		

1. Call to Order. Courtney Wall, Chair: 4:30 PM

2. Review/adoption of agenda dated.

add g Accommodations for extra VP, move b and c to be at the end so that members arriving late can be here for them.

MOVED: Ogren/McCrae

That the agenda dated April 16 be adopted as amended.

CARRIED

3. Review/adoption of minutes dated April 16, 2025.

MOVED: McCrae/Voth

That the minutes of April 16, 2025 be adopted as presented.

CARRIED

4. Business:

a) VINTA Bursary account motion

We have established that every VINTA child/grandchild will receive the bursary, we have sometimes been adding to the fund and sometimes not, there is no motion that we could find that says we add to the account yearly.

MOTION: Gough/Demoe

That the EC/RA committee put \$1500 into the bursary account each year to a maximum value of \$10,000.

CARRIED

b) Climate Action Grant

We have an agreement in writing; Shawn read the email – Rent will be frozen at \$300 until 2030 with the window replacement. Jason asked if that included future window replacements and

then answer was yes. Jason does not like using member money to improve district property understanding that it does help the environment.

c) Remedy Payout for resignations

Pot of money that sits with people's name attached to it, but they no longer in the district. \$4400 just sits there until we come up with a way to use it. One possible way is to pay it out to the former members not in district any longer, but then it is a taxable credit and the district will take 10% for employer expenses. Another option is to ask the member in a letter if they would donate the money to the school, but they must say where and what the money is for that way the school doesn't just absorb the funds.

d) Retirement

Currently we give retirees a \$50 cheque, would like to see that increased to \$75. We have two members re-retiring do they get a cheque again?

MOTION: Gough/Soltau

That VINTA increase the retirement cheque of \$50 to \$75 for new retirees within district 85.

CARRIED

MOTION: Voth/Demoe

That VINTA provide a gift in addition to the \$75 cheque for new retirees within district 85.

DEFEATED

The ones that are re-retiring aren't retiring they are resigning and already getting their pensions.

Amended MOTION: Gough/Soltau

That VINTA provide a gift of up to \$75 for resigning members from district 85.

CARRIED

e) Accommodations for VP

The proposal from the board office for the new VP to come in and shadow the current VP. We have not agreed to anything, where is that money coming from, we don't really have any say in with they choose to do. Ricki highly recommends not doing it as it caused a lot of confusion in their school and was expensive and not effective. Kevin McGhee pointed out that everything is getting cut and yet they can afford to do this doesn't make sense. Maintenance member not being replaced and EA's are being let go how can they justify adding another admin. VINTA need to have a strong 'No' voice on this matter. We need to go public to let the parents know that we don't support this. Jason after a quick calculation on the salary it would be about \$48,000 to shadow for 3 months, that money could be way more beneficial to the kids used in the classrooms.

f) Provincial Bargaining

Discussed in committee

g) Local Bargaining

Discussed in committee

5. Reports:

MOTION: Voth/McGhee

To adjust the agenda and move to reports before finishing business f and g to accommodate those that are late to arrive.

CARRIED

a. Treasurer's report

Reviewing the provided financial reports, it's the end of June, more dues will be coming in, looking good still.

MOTION: Demoe/McCrae

To accept the current financial report.

CARRIED

Reviewing next years budget on page 13, Shawn read out and explained his notes along the edge. There as talk about Courtney's job being posted but not until the grant has been approved firstly.

MOTION: Wall/McGhee

To accept the 2025/2026 new budget proposal.

CARRIED

b. Presidents Report

Was not included in the package, but will be emailed out. Some key points about the election meetings that were held and supported by VINTA was well received.

MOTION: McCrae/Ogren

That the EC/RA committee move into Committee.

CARRIED

Talked about grievances, local and provincial bargaining.

c. Professional Development report

Working on updating the PD policy handbook, the new one will have the photo of a whale on it and the 2025 date. PD is drawing on it's surplus and spending more than it brings in. The Keynote for November will be Gordon Neufeld's daughter. Upped the PD allotment to \$800 with 1 TTOC day from the \$600 and 2 TTOC days, for all VINTA members. Budget was increased for school-based days, and is negotiable depending on what you want to do. PSAC BCTF Rep says that MyEd has their renewal of contract coming up, the developers are super responsive and we should tell them about the problems we are having, hoping they'll be addressed.

d. Bargaining Report

Happy to hear the earlier report, waiting for more information on Friday.

e. Social Justice Report

Today is autistic pride day, National indigenous day is on Saturday, celebrating it Friday at Eagle View.

f. Health, Safety and Wellness report

The committee met and started working on writing a how-to guide for health and safety, it went well, still work to do on it, waiting on some things like renaming a form.

g. Teacher on Call report

Positive feedback on the Yeti cup gifts, thanks to Shawn for doing a majority of the distribution of the gifts.

h. Aboriginal Educators' Contact Report

June 6th went to the U'mista center, went to the big house, signing and dancing, we have 2 sets of twins, so they are practicing the salmon dance, and will be doing that on Monday. Soon to focus on getting report cards done and then the move.

i. Local Representative report

RA focused a lot on elections and bargaining. Forgot to make a report.

j. Political Action Contact Report

Not in attendance

School Reports

Courtney thanks everyone being patient with her as she learns the new position and thanks everyone for their help and encouragement.

Orders of the day were called 6:08pm adjournment