

EXECUTIVE COMMITTEE MEETING
Wednesday, March 12, 2025
Sunset, Port McNeill – 4:30 pm
-Minutes-

Attendance:

Shawn Gough	VINTA
Melanie Demoe	PHSS
Kevin McGhee	PHSS
Darcy House	PHSS
Courtney Wall	PHSS
Jason Voth	PHSS
Sarah Soltau	FRES
Kevin Ogren	SES
Julie Nielsen	EVES

1. Call to Order. Courtney Wall, Chair: 4:36 PM
2. Review/adoption of agenda dated March 12, 2025.
Edit f) to School board meeting and staffing, Add g) Spring Zones

MOVED: Demoe/Soltau

That the agenda dated March 12, 2025 be adopted as amended.

CARRIED

3. Review/adoption of minutes January 15, 2025.

MOVED: Soltau/Nielsen

That the minutes of January 15, 2025 be adopted as presented.

CARRIED

4. Business:

a) Directors and Officers insurance

Very difficult to get information and quotes. Intact insurance was 1 year for \$1000 with 1 million liability and Travelers insurance was a 3-year contract at \$850 per year with the 1 million liability coverage. Significant issues with the coverage for a union. Labor negotiations are not covered and do not exist. BCTF thinks we should be getting this but keeping in mind the coverage doesn't work for everything. Exclusion is union work. Janet recommended this coverage, going to talk with Waypoint about better coverage. The question of if the coverage would protect against section 12, someone claims they weren't represented properly? If it had to do something with bargaining the local agreement then, no. Why isn't BCTF not finding us insurance coverage? Amber Michelle, each district has different needs, we need to negotiate with the insurance company. BCTF not willing to do the work. Would like to only do a year as we are unsure if it's the proper coverage.

MOTION: Soltau/Demoe

That the EC Committee purchase Intact directors' and officers' insurance for one year coverage.

CARRIED

- b) AGM Catering
\$32 per person, Basil Chicken with rice, salad, pasta and dessert. Going for 40 people to attend.
- c) Local Bargaining wrap up
It's finished, we ratified, we had 35 votes, unanimous board voted it was unanimous. Monday 22-25 melded agreement signed. Some were confused of what they were voting for.
- d) Pro-D motion
Recommend the change of \$600 to \$800 with only 1 TTOC day instead of the current 2. District Directed would not change, each TTOC is about \$500 a day. The budget would not change.

MOTION: Soltau/Ogren

For the 2025/2026 school year the individual Pro-D amount will be changed to \$800 with 1 TTOC day from the current \$600 with 2 TTOC days.

CARRIED

Discussion surrounding TTOC not being paid.

MOTION: Soltau/Nielsen

That the EC committee move into committee.

CARRIE

- e) School Board meeting and Staffing
MOTION: Voth
That the EC committee rise from committee.
CARRIED

The committee discussed TTOC pay issues and school board meeting and staffing.

- f) Spring Zones
Will resend invites to those that did not receive them, it's in Nanaimo, April 11-13.

5. Reports:

- a) Treasurer's Report
Looked over the financial report, Shawn explained why certain lines were the way they were.

MOTION: Voth/Nielsen

That the EC committee accept the treasurer's report.

CARRIED

- b) Presidents Report
Already discussed earlier.
- c) Professional Development Report
May 9th at PHSS, Math Theme, mostly live, 2 zoom ones planned so far. A couple of local members have come forward.

- d) Bargaining Report
It's done, have 1 new active grievance and another coming.
- e) Social Justice Report
International Woman's Day, stay true, don't back down was the message. Crean presentation was a fast-paced good information session. Research about discriminations in schools, looking for more teachers of color, her research is very detailed and interesting. PHSS failed to celebrate black history month.
- f) Health, Safety, and Wellness Report
Tri-Part admin is supposed to attend the SURT in April, hoping to get everyone on the same page, Darby counts as an admin, next crusade is to deal with violence incidents, why is a violent child left to remain in a classroom immediately after the incident. District is paying for the SURT, lunch will be provided.
- g) Teacher on Call Report
Not in attendance.
- h) Aboriginal Educators' Contact Report
Not in attendance.
- i) Local Representative Report
Next week I will be attending the AGM
- j) Political Action Contact Report
No news that effects members. MLA is supposed to be coming to Port Hardy next week.

6. Any Other Business:

7. Adjournment 5:50pm Voth