

EXECUTIVE/RA COMMITTEE MEETING

Wednesday, April 16, 2025

VINTA, Port Hardy – 4:30 pm

-Minutes-

Attendance:

| | | | |
|----------------|-------|-------------------|--------|
| Shawn Gough | VINTA | Serena Lansdowne | AJES |
| Jason Voth | PHSS | Colette Doan | EVES |
| Courtney Wall | PHSS | Ricki-Lyn McCrae | NISS |
| Darcy House | PHSS | Kevin Ogren | Sunset |
| Kevin McGhee | PHSS | Jeanine Nicholson | NISS |
| Teresa Wadhams | CHES | Julie Nielsen | EVES |
| Melanie Demoe | PHSS | Sarah Soltau | FRES |

1. Call to Order. Courtney Wall, Chair: 4:32 PM

2. Review/adoption of agenda dated April 16, 2025.

add all candidates to c

MOVED: Ogren/McCrae

That the agenda dated April 16 be adopted as amended.

CARRIED

3. Review/adoption of minutes dated February 19, 2025.

change 'no longer present' to left early

MOVED: McCrae/Voth

That the minutes of February 19, 2025 be adopted as amended.

CARRIED

4. Business:

a) Budget Cuts

Looking over the provided budget cuts hand-out, if there are any questions Shawn can answer. Did they consider any higher up cuts, not just cuts that affect the children? Look at #13 and #12 they effect the board office. What about a freeze to their pay raises. Going to lose services but not individual people. #24/25 will be 50 hours apposed to 100. Is there a kinder way to tell them to check their grants, we feel they could do better, is there a way to see if they missed out on opportunities to receive grants? Shawn saw the budget and did not see anything that stood out in a way of an error. #13/#14 are they required to travel? Yes, to attend school associate meetings, they are going to attend less meetings in person and do online ones when possible. #3 School supplies reduced by 10%, concerns of cuts due to the fact some classrooms are already cut by 56% and struggling to run their programs. Makes running a metal shop impossible with the inflation and budget. It comes down to the government not providing enough money to sustain the schools. What does it mean for programs that need supplies like auto, metal, and such. BCTF running ads on Facebook and other socials, can apply pressure but cannot do anything. BCTF news updates is where to find that information.

b) Remedy

Talked to Rena to go over remedy for semester two, the changing of the G-light requirements, shows the effect on remedy, 9 at NISS and 3 at PHSS BCPC says not severe enough. Quite a few members who are no longer in the district or retired, would like to see them get paid out but that becomes a taxable benefit. Has divided membership when pay outs do happen as only certain situations get paid out. There are about a dozen, some carry \$70 and some have \$1500 sitting in an account only that member can use. Accessing the funds has proven to be difficult for some members and confusion on who to contact to get the information. Can the funds be used for PD Travel, Yes.

c) AGM and All Candidates

Would like to have attendance numbers by Tuesday so that the cater can plan out the amount of food they will require. BCTF Marilyn Ricketts-Lindsay will be the guest speaker for the AGM.

Motion: Gough/Nicholson

To purchase a WIFI booster for the VINTA office, to improve connectivity in the meeting room.

Carried

Colette from EVES, Courtney from PHSS, Tereasa from CHES, Ricki from NISS, Kevin O from Sunset, Sarah from FRES and Serena from AJ have agreed to survey staff if they plan to attend the AGM on April 23 at FRES.

The all candidates meeting will be starting at 7:00PM directly after the AGM in the FRES Gym. So far the Green party, liberal party, NDP and an independent Glen Staples are planning to attend. Arron Gunn has not replied to emails or phone calls; Shawn has contacted James Fernie to see if he could help get a hold of the Conservative member.

d) Pro-D Raffle

Have not asked the Pro-D committee yet if they'd like to do an AGM Raffle of PD Funds. Other districts do a raffle of \$3000 to be used for Professional development use, to attract more membership to come to the AGM's. Will ask the Pro-D committee to see if they like the idea.

e) Provincial Bargaining Updates

They have started meeting, the only way to find out anything is to go to the BCTF website. Complained about the lack of communication at the Zones meeting, most do not log in. There is no point to logging on the BCTF most days so no one thinks to look. There needs to be an e-blast out about updates. Tabled primary items, canvas all items, 43 provincial proposals + 38 employer proposals. Plan for a strike, start saving now so that you are ready if it does happen and if it doesn't then you will be okay. There will be at least a year of back and forth. Go check the BCTF website for updates. Would like to see us do a rally in Victoria again for attention to issues, like done in the past.

f) Policy on accessing information at VINTA Office

Who has access, who is allowed access and to what information. We don't have a policy around who can view what information. Shawn will look at a policy around that? Jason recommended that we form a committee of members to come up with our own policy.

MOTION: Voth/McCrae

To strike a committee to discuss access to information in the VINTA office.

Amendment: Demoe/Gough

To strike a committee to create a policy around access to information in the VINTA office.

CARRIED

5. Reports:

a. President Report

Completed earlier

b. Treasurer's report

Reviewing the provided financial reports, more dues will be coming in, some TTOC numbers are high but as explained before they are from last years grievance of the flat rate for TTOC's, currently we are under budget.

MOTION: Demoe/Gough

That the EC/RA recommend to the AGM that the fee for 2025/2026 remain at 0.7%.

CARRIED

MOTION: Demoe/McCrae

To accept the current financial report.

CARRIED

BCTF has shirts available for \$20 a shirt an image was shown. Do we want to buy any? They would be good door prizes, Sarah would like to buy some from the Pro-D funds, 20 from the pro-d and 20 from the admin account for VINTA. Get a variety of sizes.

MOTION: Lansdowne/Soltau

That VINTA purchase 40 BCTF shirts, with 20 being paid for by the PD account and 20 being paid by the Admin account.

CARRIED

c. Professional Development report

Upped the PD allotment to \$800 with 1 TTOC day from the \$600 and 2 TTOC days, for all VINTA members. PD booklet is out, registration closes April 26th, need to know number for food so tell everyone to register.

d. Bargaining Report

Covered -BCTF posting on site, Courtney is going to try to create things

e. Social Justice Report

Zones workshop talked about May 1st May Day teacher's stand united, all go in at the same time. 2026 a day in support of all unions.

f. Health, Safety and Wellness report

Had the SURT understand that all admin did show up. Heard that there have been some changes in the positive direction. Zones, we are doing good in comparison to other districts. Next, I will be focusing on violence in the workplace. Would like to see safety plans into My Ed hopefully can be programmed in. No new work safe language to work over, SD 84 has cockroaches, school was sprayed and then food was served out of that kitchen shortly afterwards. Unsure of the outcome of that situation but it has happened before and people were made ill. Teacherages were turned over to the First Nations but now they are disputing over who is going to maintain the buildings. Kevin won the Jeopardy game for SD 85.

g. Teacher on Call report

Thinking of ideas to give to the TTOC's this year. Super teacher worksheet, Yeti, T-Shirt. Retirees are difficult to get a hold of. Would like to see a survey attached to the TTOC's notes that way they can't miss them.

h. Aboriginal Educators' Contact Report

May 5th Red Dress Day, feeling appalled by Emily Pike situation, tough to watch. Aboriginal Education Conference June 5th to June 6th. Enhancement agreement, who is still doing it? Where is the money going for First Nation children.

i. Local Representative report

Fee staying the same, pension looking good, SIP going up 0.01. Violence in school motion, revitalize FSA discussion, strike preparedness. You can find the minutes on My BCTF you should check it out.

j. Political Action Contact Report

Don't forget to vote April 28th. All Candidates, Jeff Heith will be moderating. Port Hardy will be looking for a new Trustee next year.

School Reports

MOTION: Voth/McCrae

That the EC/RA committee move into committee.

CARRIED

Orders of the day were called 6:11PM – Voth