Notes from the School Board Meeting April 14, 2025

Superintendent:

April 3 - Senior indigenous NISS students requested more higher level Kwak'wala courses when they met with Christina at the Indigenous Youth Council

April 5 – All Administrators joined VINTA and CUPE for Health and Safety Training; positive feedback from all

April 10 – Indigenous Health Career Fair at Tsakis Big House

May 21 - Chess tournament at NISS

Secretary/Treasurer:

**List of approved budget cuts with my commentary are at the end of this report
The Capital Plan By-Law had its three readings and passed – includes new roof for FRES and HVAC for
CES (even though it's closing, the ministry said to go ahead with the work)

Assistant Superintendent:

Enrollment at the end of March was 1208 which is up 7 from February

Projection for 2025-2026 is 1179

Staffing – .86 FTE at NISS to be filled

Field Trips – Camp Homewood (SES+AJES, EVES+FRES), Canoe series (PHSS), Canadian Human Rights Museum in Winnipeg (EMX) - this last is for two students who are being recognized for a video they produced for a competition

CES Closure:

Final Reading of closure motion carried

BCSTA - Eric Hunter:

Have cut their budget by \$70,000

VINTA:

Sad day when we close a school and shutter parts of others.

New BCTF Executive as of the AGM

Bargaining underway but nothing to note so far

Appreciated the attendance at the H&S Training session

CUPE:

Bargaining underway

Hope that the H&S Training session will make a positive improvement going forward

Approved Budget Cuts – with commentary

- 1. Cover some maintenance staff wages using some of the Annual Facilities Grant \$300,000
 - a. The AFG is what normal school improvements come from so this means fewer small projects will be undertaken like carpet replacement or new equipment.
- 2. Increase rent on expiring leases \$6,000
 - a. Only applies to leases that are up. Our lease was resigned in the fall, so we are three years away from another increase.
- 3. School supplies decreased by 10% \$12,743
- 4. School library supplies reduced by 10% \$1,595
- 5. School learning resources decreased by 10% \$3,176
- 6. School inquiry projects eliminated \$30,000
- 7. School field trip budget reduced by 10% 5,751
 - a. Schools will have to prioritize trips for coverage with some direction from Sr. Admin
- 8. School equipment replacement reduced by 10% \$5,063
- 9. School photos budget eliminated \$10,000
 - a. The Board has paid this to LifeTouch for the past 2 years to enable the pictures to be done. This will likely mean no school photos going forward at least as we've known it. It also impacts Grad photos.
- 10. Staff Training (support for goals) reduced by 50% \$6,000
- 11. Equity Scan Initiative eliminated \$5,000
 - a. This was a Scott and Kaleb program that is mostly an instinctive practice now
- 12. PVP Training and Development budget reduced by 20% \$6,000
- 13. Trustee travel costs reduced by 53% \$25,000
 - a. This was increased from the original 30% cut by request of the trustees
- 14. Staff travel costs reduced by 5% \$4,150
- 15. Recruitment and Retention budget reduced by 50% \$10,000
 - a. This is for attending the career fairs that have not produced results, and for hosting the UBC teacher candidates in the spring.
- 16. Additional supplies for Goals/Innovation reduced by 50% \$7,500
- 17. Building and IT maintenance supplies and materials reduced by 10% \$15,800
- 18. Custodial supplies and materials reduced 5% \$2,600
- 19. Grounds maintenance supplies and materials reduced 10% \$2,000
- 20. Reduction in 2nd Elementary Counsellor position by 20% \$27,000
 - a. Corresponds with a request for leave by a member
- 21. Reduce Maintenance staff through retirement \$95,000
 - a. Trustees asked the Board to consider hiring an apprentice to help cover the workload
- 22. Overhead savings from moving CES students to SES \$170,000
- 23. Reducing use of space at smaller schools \$48,000
 - a. Close upper building at SVES and shutter other rooms elsewhere
- 24. Reduce unfunded CYCW hours (100 hours/week) \$183,260 **
- 25. Reduce unfunded EA hours (100 hours/week) \$183,260 **
- ** These were very unpopular with the trustees and their request was that John look for any way possible to mitigate this change.

Total Savings: \$1,164,628