

EXECUTIVE/RA COMMITTEE MEETING

Wednesday, December 18th, 2024

VINTA, Port Hardy – 4:30 pm

-Minutes-

Attendance:

Shawn Gough	VINTA
Jason Voth	PHSS
Courtney Wall	PHSS
Darcy House	PHSS
Kevin McGhee	PHSS
Teresa Wadhams	CHES
Melanie Demoe	PHSS
Julie Nielsen	EVES
Leah Slacke	PHSS

1. Call to Order. Courtney Wall, Chair: 4:32 PM
2. Review/adoption of agenda dated December 18th, 2024.
edit add c) Owl, d) Google Forms e) VINTA News
MOVED: Demoe/Gough
That the agenda dated December 18th, 2024 be adopted as amended.
CARRIED
3. Review/adoption of minutes dated October 16th, 2024.
Correct some spelling and other clerical errors.
MOVED: Demoe/McGhee
That the minutes of October 16th, 2024 be adopted as amended.
CARRIED
4. Business:
 - a) Clint Johnston
Provincially the election, NDP returning to power, continuity. Govern progressively. Lots of turn over in the parties, lots of shuffling. A briefing binder was given to show current issues and priorities. Three things, 2 promises an EA in every primary classroom and a councillor in every school. Would like to see teacher councillors used and not community ones, just one of the concerns on delivery of the promises. Stick to what they wrote down. Third thing was workforce, shortage of teachers and EA's. Workload, wage increase, housing and accessibility. Expand on what they mean by Student Safety. They considered the cellphone ban a part of student safety, would like it to be clearer of what they mean by student safety. Bargaining 50\50 locally. In January members will be released full time to focus on bargaining, working at getting work done. November was a busy month, BC February Convention find things we have in common, finding the strong mentions to keep everyone united.

b) Climate Change Grant

BCTF provided grant, Shawn Holland from Comox replaced some windows, had a conversation with Darby, hoping to replace some single pane windows in the office.

c) Owl

BCTF has approved the grant to be used on the OWL and other tech to make it more accessible to attend meetings. 3 tablets for remote location and a 55inch TV for the office so we can all see the virtual attendees. Went with purchasing it locally a bit more expensive compared to online choices.

d) Google Forms

TTOC's have been pulled to cover other classes, have complaints, would like more members to use the form, may need to do another grievance on the issue. Teachers have lost prep to cover classes but less this year. A new form to track how much extra time it takes to create the report cards. Send out templates to teachers. Prep time was given back in once case by a sub covering a class. Subs need to know that they should be given prep time as well. LART also should be given scheduled prep time.

e) VINTA News

Jason talked about getting this started last year, spent time talking with Rich, how to engage members they have a newsletter once a week. Would like to do something similar locally. Getting bargaining and other information out to members so they know what the union is all about before they need it for issues. Monthly or 2 times a month would like to get positive pictures and stories that the teachers have going on in their classrooms, also local issues from the VINTA office. No feedback from Shawns emails sent out about bargaining and general meetings.

5. Reports:

MOTION: McGhee/Demoe

That we move Treasurer's Report to the first item under reports.

CARRIED

a. Treasurer's report

TTOC's costs are up. We are covering the costs from last year; they are now providing the information they use to and not using a flat rate. Lots of new grants coming in this year still waiting on more Dues but everything looks good.

MOTION: Demoe/McGhee

To accept the current financial report.

CARRIED

b. President Report

The board office paid the disbursement amount, once we paid for the TTOC's for last year. Need to revisit the amount paid due to the count. They only paid 84FTE and it is 85 + 4 LOP's. January 29th, is the General meeting, I have requested to have EC liaison Marilyn to come up. Need to choose an AGM delegate and an alternative. Talking about cleaning up of the staff room and what is being digitized and then destroyed. Could we ensure there is a back up to the back up. Clouds are not really an option. Shawn has visited many of the schools bringing around goodies.

c. Professional Development report
Not here. Had PD Day, stayed under budget.

d. Bargaining Report
MOTION: Gough/Demoe
That the EC/RA committee move into committee.
CARRIED

MOTION: Voth
That the EC/RA committee rise from committee.
CARRIED

The committee discussed the bargaining report.
MOTION: Demoe/Wadhams
That the EC/RA committee recommend to the General Meeting to accept the bargaining team package.
CARRIED

e. Social Justice Report
Nothing to really report, still learning the position. Ordered stickers.

f. Health, Safety and Wellness report
MOTION: McGhee/Gough
That the EC/RA committee move into committee.
CARRIED

MOTION: McGhee
That the EC/RA committee rise from committee.
CARRIED

The committee discussed the Health, Safety and Wellness report.

g. Teacher on Call report
Not here. Have at least 1 new TTOC, Alex Horner a shop teacher but not certified.

h. Aboriginal Educators' Contact Report
Had a 15-minute concert that the parents and kids really enjoyed. They learned to sing Jingle Bells in Kwak'wala. Early in the week, in the morning the admins came in and let them know that they are shutting down the school. This made it difficult on the staff. A letter was posted on Facebook but then they were told to remove it. Not looking forward to packing everything up and moving to Sunset. This makes it difficult to use their teaching forests, longer walk with small children.

i. Local Representative report
Not here, Christmas Concert.

j. Political Action Contact Report

As previously mentioned there was an Election. PAC fairly active this year. At EVES there is a 'cheese grater' which is the hill behind the school near the basketball court is sliding down, there needs to be a proper retaining wall not just poured cement. Shawn got in contact with Anna Kindy's office, set up an informal meeting, would like to bring Darcy House and Courtney Wall. Public Education Conference coming up would like to invite a parent to attend.

k. School Reports

PHSS teachers are exhausted and counting down the days to Christmas break, all the kids are showing up to classes which is surprising at this time of year. 28 students have signed up to go to Italy/Greece Next year, NISS students are also invited, need to get the word out to them. Found out LART are to be teaching 3hrs a week, working on scheduling that.

Adjournment called at 5:56PM by Demoe.