

# Constitutional Review EC Recommendations

## Executive Summary

Constitution: No changes recommended

Bylaws: Changes recommended to

- 3.3 add “or designate”
- 5.1 rename “Health, Safety and Wellness” and “Political Action Contact”
- 5.7 re-pronoun
- 6.1.3 delete – no longer relevant
- 8.1 add “governed” by Robert’s Rules...
- 9.1 rename as in 5.1
- 11.1 remove “annual,” replace “competent accountant” with “CPA”, and  
Add “on a regular basis as determined by the Executive Committee.”

Policies and Procedures: Changes recommended to

- B.1 babysitter to child minder
- B.2 ditto
- B.3 change to child minding and add “when childcare is not provided by VINTA or the BCTF EC not recommending this
- C.1 office supplies to VINTA property
- D.1 strike Woss
- D.1.5 add “governed by Robert’s Rules” after the 2<sup>nd</sup> procedures
- D.2.2 strike “or provincial from line 1, add “ensure the” before count in line 3, add a subsection 1 that reads “A Provincial agreement will be ratified subject to the procedures set out by the BCTF.”
- D.2.4 “District Seniority” replaces “Seniority in the District”
- D.4.1 subsection 2 replace “Draw up” with Have, and add “available” to the end of the sentence
- D.4.2 replace “All valid grievances” with All grievances deemed valid”
- D.4.5 replace all references to “staff rep” with “staff rep(s)”  
Reword sections under Some Other Points to be positive rather than negative in tone
- E.5.3 add “and composition” to class size

E.7.4 ~~Teachers participate only in in-service activities that have been developed or approved by the VINTA Pro-D Committee.~~ renumber the rest

E.7.5 “no fewer” replaces “no more”, and strike everything past “per year”

EC recommends striking this

F.1 strike “Be it resolved that”

F.1 subsection 1 reword to “VINTA members shall not cross picket lines”  
Strike subsection 2

Subsection 3 reword to “VINTA shall support legally and morally any teacher who refuses to cross picket lines at an SD85 worksite”

Subsection 4 reword to “VINTA shall obtain ~~prior~~ assurance that the BCTF will legally support ~~legally and morally~~ any teacher who refuses to cross picket lines at an SD85 worksite

G.1 add “or their designates” to Committee Chairpersons

G.2 strike – redundant as BCTF covers all costs

G.3 renumber and strike “written”

H.1 strike current (e), (l) and (m) and re-letter; swap President and Treasurer reports; swap Committee and Local Rep reports

H.3 strike – not part of our current practice

H.4 renumber rest of H

J.3 replace “employee” with “confidential secretary”, strike “of 5 days” and replace “are” with “is”

J.4 replace “as follows:” with “negotiated at the time of hire with the Executive Committee”

J.4.1 replace with “An annual review of the contract is recommended to stay current with BC Labour Standards

J.4.2 replace “teachers” with “members”

J.4.3 delete (part of negotiations)

J.5 delete (there is nobody to provide coverage)

J.6 delete (BC Labour Standards covers this)

K.1 add “in good standing” after member, and “for a position as a Table Officer or Committee Chairperson” after nominated

K.1.1 add “by self or other” after the first nominations EC recommends moving last sentence of K.1.1 to a new K.1.2 with the addition of “for positions for which there are no members nominated”

K.2 add “nominated prior to April 5” after All candidates, and strike “given prior notice”

K.3 strike “nominated” and replace “other vacant” with “for which there are no members nominated” *this is an EC recommendation only*

K.4 correct numbering system to include K.4.1, K.4.2, and K.4.3

K.4.1 EC recommends striking this subsection

K.5 add “The position of Local President shall be for no longer than four (4) consecutive years with the possibility of up to a two (2) year extension if no other member seeks nomination for the position.”

K.6 add “Any member nominated for the position of Local President must receive a simple majority vote of members present at the AGM to be considered elected.”

M.1 replace “mileage” with “vehicle use”

M.1.1 replace “mileage” with “vehicle use” and strike everything past “meal rates”

M.3 replace “land transportation” with “meals and vehicle use”

M.4 delete along with subsections – all costs covered by BCTF

M.5 renumber rest of M section

N.1 add “or retired” after “active” and before “VINTA members”; change amount to \$750 to reflect EC decision from 2022

N.3 EC recommends striking this section

P.1 strike “(see section 43 of the Membership Guide)

P.2 strike “as adopted at the BCTF 1986 AGM”

P.4 delete

Q.3 insert “local” after “proposed” and strike “at a General Meeting in accordance with Bylaw C.2.2”

R.1 strike “(in lieu of salary)” from R.1 and R.2

Note: R is not a new section, but a re-labelling of the section labelled P in error.