EXECUTIVE/RA COMMITTEE MEETING Wednesday, October 25, 2023 VINTA Office – 4:30 pm -Minutes-

Attendance:

Jason Voth	VINTA
Kevin McGhee	PHSS
Ricky-Lyn McCrae	NISS
Sarah Soltau	FRES
Jeanine Nicholson	SVES
Darcy House	PHSS
Michelle Sedola	EVES
Teresa Wadhams	CHES
Holly Kunstar	PHSS
Melanie Demoe	PHSS
Shawn Gough	SES
Nimfa Casson	NISS

- 1. Call to Order. Shawn Gough, Chair: 4:30 PM
- 2. Review/adoption of agenda dated October 25, 2023.

MOVED: Demoe/McGhee

That the agenda dated October 25, 2023 be adopted as amended. **CARRIED**

3. Review/adoption of minutes October 25, 2023.

MOVED: McCrae/McGhee

That the minutes of June 21, 2023 be adopted as circulated. **CARRIED**

- 3. Business:
 - a. Communications

VINTA communications, would use a Political Action Grant to purchase CANVA for creating Flyers and PD materials. Mail Chimp to keep tract of responses and see what is important to the people. Send Marnee material for the VINTA webpage before Christmas to add/change and make the page more up to date. Send contacts as a spreadsheet so that it is easier to get messages out.

b. Sponsored Skates

MOTION: Gough/McGhee

That the VINTA sponsor two public skates in Port Hardy and two public skates in Port McNeill. **CARRIED**

c. Review Committee

Procedures and Policy needs to be updated. The update should not have amounts that way it will require less maintenance. Fair representation of high school and elementary on review committee. Michelle Sedola volunteered to be on the committee to add another elementary view. The idea is to look over and adjust what is needed, Pro-D material will not be touched. Discuss a date to meet.

d. Violence and Intimidation at Sites

MOTION: McCrae/McGhee That the Executive committee/RA move into committee. CARRIED MOTION: Casson To rise from committee. CARRIED The committee discussed Violence and intimidation at sites.

e. New Reporting Order

BCTF is having presidents attend zoom meetings to discuss issues teachers may be having. Teachers are having difficulties with MYED not being set up for the new reporting order and are unable to do the work as easily as it is made to sound. There is a grievance lined up under tech change to make it a provincial issue. No Inservice time is being provided. Provide Jason with any issues you may be having so they can be passed on. Giving out incompletes has caused parents to contact teachers, creating more communication.

f. SOJI Support Letter

Prior to the last board meeting a letter was sent out to be reviewed by our super-intendant, it was said it needed legal to review it. The trustees believe that legal would review it much more quickly than it is taking. Jason reminded them of the letter and still nothing has been done, avoiding the issue at hand. The letter will be put on the website. MSFD should be used to move the letter forward. Would like to put it in the press. It shows the teachers inclusiveness. Language in bargaining, is to let them know you are putting out a press release. Is there a specific policy about inclusivity. E1 letter address – Sexual Harassment letter.

- 5. Reports
 - a. President report

MOTION: Casson/Sedola

That the Executive committee/RA move into committee. **CARRIED**

MOTION: Demoe

That the Executive/RA committee rise from committee. **CARRIED**

The Chair reports that we discussed the president's report.

b. Treasurer's report
BCTF Grants are not in yet, not much to report.

MOTION: McCrae/Casson

That the Executive/RA committee accept the current budget. **CARRIED**

c. Professional Development report

Sarah would like to know if everyone is enjoying the afterschool Pro-D on Zoom, if staff reps could ask around and find out. The sessions are only kept for 30 days on video. PSA Conference issues – 14 were affected. The cheques will be delayed so that members are not double paid if/when reimbursement occurs. Would like to find out the work from home policy. Why are some allowed to and some not and why is it different. Joint meeting clarification required. Current PD forms are to be used – front side is correct still waiting for the procedure on the back to be approved. New teacher conference.

d. Bargaining Report

We are going to be sending out a survey after Christmas a local part and provincial. Getting together a bargaining committee. Bargaining training up coming in the new year.

e. Social Justice Report

Discrete meetings – focus on LGBQ issues. We are not handling issues in the same way other districts are. Other districts are subtly avoiding questionable materials. Would like to review the language on LGBQ issues.

f. Health, Safety and Wellness report District HS&W was not attended.

g. Teacher on Call report

Very few districts have shortage issues. District 85, Zeballos and Gold River are some of the districts that are struggling to find TTOC coverage. District 85 books their TTOC's by phoning them personally well in advance other districts use an automated system that only calls the night before and you have to be near the phone in order to get the job.

h. Aboriginal Educators' Contact Report No report.

i. Local Representative report Assembly next weekend in Victoria.

j. Political Action Contact Report No report.

k. School Reports Orders of the day were called.

- 6. Any Other Business:
- 7. Orders of the day McGhee.