

**EXECUTIVE/RA COMMITTEE MEETING**

**Wednesday, December 13<sup>th</sup>, 2023**

**Sunset, Port McNeill – 4:30 pm**

**-Minutes-**

Attendance:

Jason Voth	VINTA
Kevin McGhee	PHSS
Ricky-Lyn McCrae	NISS
Sarah Soltau	FRES
Jeanine Nicholson	SVES
Darcy House	PHSS
Michelle Sedola	EVES
Teresa Wadhams	CHES
Holly Kunstar	PHSS
Melanie Demoe	PHSS
Shawn Gough	SES
Nimfa Casson	NISS
Kevin Ogren	Sunset
Fran Jenkins	Sunset
Serena Lansdowne	AJES

1. Call to Order. Shawn Gough, Chair: 4:37 PM
2. Review/adoption of agenda dated December 13<sup>th</sup>, 2023.

**MOVED: Soltau/Sedola**

That the agenda dated December 13<sup>th</sup>, 2023 be adopted as amended.

**CARRIED**

3. Review/adoption of minutes October 25<sup>th</sup>, 2023.

**MOVED: McCrae/Demoe**

That the minutes of October 25<sup>th</sup>, 2023 be adopted as circulated.

**CARRIED**

4. Business:

a. Hiring Bonus

**MOTION: McGhee/Soltau**

That the EC/RA committee move into committee.

**CARRIED**

**MOTION: Wadhams**

That the Executive/RA committee rise from committee.

**CARRIED**

The committee discussed the hiring bonus.

b. Canadian Centre for Policy Alternates

The committee donates yearly to this program that produces reports, editorials and blog posts each year on vital topics like the need for stronger worker protections, the growing inequity gap, the ongoing impact of the fossil fuel industry on our climate and energy policy, the increasing precarity in the labour market and the vital role of unions in our democracy.

**MOTION: Voth/Sedola**

That the Executive/RA committee donate \$200.00 to the Canadian Centre for Policy Alternates.

**CARRIED**

c. Instructional Minutes

2023/2024

**MOTION: McGhee/Demoe**

That the EC/RA committee move into committee.

**CARRIED**

**MOTION: Casson**

That the Executive/RA committee rise from committee.

**CARRIED**

The committee discussed instructional minutes 2023/2024.

d. SBO Policy Updates

The meeting that took place last week discussed the following policies; Freedom of information and Protection of Privacy Act, Student Transportation, Course Challenge, Standards of Conduct for Employees, Respectful Workplace, Employee-Student Relationships and Communications, Race Relations, Employee and Visitor Identification Badges. The bundle of these specific topics was available to members to take and view.

e. Reporting Order

Report cards are not considered learning updates. Would like to create a spreadsheet of the time spent creating the updates and learning how to do them, to show the district the time and cost that these learning updates are creating. The district is not willing to give an in-service or any other form of hours/time to teachers to work on learning updates. Admin provides CPI training on in-service days so why not Reporting order? Admin in some schools seems to acknowledge that learning the new reporting order requires in-service. Each school has a different approach for handling reporting order. Inconsistencies of expectations is frustrating and causing confusion. Admin staff at various schools are interpreting the reporting order differently and expecting teachers to see it their way. Jason would like teachers to send communications to him on the new reporting order to pass onto the BCTF. Information such as how much time the spent learning the new reporting order and time spent using it also how they feel the feedback is for the parents. They say less, no anatomy and the date on them is inaccurate. Lots of confusion, would like to see a joint VINTA, School Board meeting to make them standard and have the same expectations at each school. The templates only give back positive feedback and do not show a true picture of how the child/ren are doing. The feedback is vague and inaccurate to the child's abilities and achievements or lack there of. BCTF does realise that there is a problem with the new reporting order and are working on a system.

**MOTION: Soltau/McCrae**

The Executive/RA committee to create a joint committee with at least two high school and two elementary school teachers around reporting order.

**CARRIED**

f. Bargaining Survey

The contract is good until 2025 but preparations are happening now. Simply survey was shown on the projector for the committee to view a sample survey. Shawn walked the teachers thru some samples. There are two parts one for local bargaining and one for provincial. There were abilities to add in your own ideas. Members were asked to bring their ideas forward to Shawn if they had any or to think about them and bring them forward to be added. The survey will be sent out to all members when it is complete.

5. Reports

a. President report

Jason is okay and appreciates everyone checking in on him. Next week Jason will have limited availability but will always be able to check his emails. Can still release people as needed. Last years remedy, send Muffy an email requesting how much you are still owed weather you are owed it or not check. Still looking into an appropriate use of the funding, such as training – non-credited, not taxable, resources in classrooms and such. Someone has close to \$8000 in remedy owed to them.

b. Treasurer's report

BCTF Grants are not in yet, not much to report. The finances have not been reviewed for the past 10 years and should be done. The cost to get a CPI to come in and review the accounts would be about \$3000-\$4000. The local CPI could do it as they have enough staff to make sure there would be no conflict of interest. The other option is in Victoria that could come down.

**MOTION: Demoe/House**

That the Executive/RA committee accept the current budget.

**CARRIED**

c. Professional Development report

November District Day was expensive but most found the experience great. Encourage members to register when the survey comes out. We had 40 members come without registering causing food shortage issues and upset members. The My Ed was cancelled the morning of causing disappointment but there was an issue with the cost of that one before it was cancelled anyways. May District Day will have an indigenous/outdoors theme. Please email Sarah any ideas. Would like to see a standard work from home policy so that there is no confusion on why some can stay home for the same trainings others have to be at the school. Darcy asked about his collaboration grant and has not received anything back from the board office, Marnee offered to email him the copy she received.

d. Bargaining Report

The grievance committee will meet December 19<sup>th</sup>, 2023 at 4:30 in the VINTA office.

e. Social Justice Report

Nothing to report.

f. Health, Safety and Wellness report

Fill out the 6a forms if injured mentally or physically, if physically injured by another a violent incident report should also be filled out by admin and you. This creates a paper trail that can be helpful further down the line for other claims. Snow and ice concerns are coming up but the maintenance staff cannot be everywhere all at once and do not start early enough to be there before you get into work so use caution and if you do not feel safe report to admin your concerns about going into work.

g. Teacher on Call report

Nothing to report.

h. Aboriginal Educators' Contact Report

Nothing to report.

i. Local Representative report

There are issues with hotels going on strike, Taylor Swift concerts and Football causing the prices to exceed \$700 a night. This is causing a huge cost to the meetings. The meeting was short and few of the highlights were that they donated to the Red Cross and Ukraine. There was talk about Bargaining starting as well.

j. Political Action Contact Report

Keep an eye on Edmonton, Alberta teacher situation as they are very close to strike action. Nothing was heard from Quebec.

k. School Reports

**MOTION: Ogren/Wadhams**

The Executive/RA committee move into committee.

**CARRIED**

**MOTION: Jenkins**

The Executive/RA committee rise from committee.

**CARRIED**

The committee discussed school reports.

6. Any Other Business: None

7. Adjournment 6:08PM.