

**HEALTH, SAFETY & WELLNESS COMMITTEE MEETING**  
**Wednesday, January 16, 2019**  
**VINTA Office, Port Hardy – 4:30 PM**  
**MINUTES**

Attendance:

Kevin McGhee	PHSS
Ricki-Lyn McCrae	NISS
Shawn Gough	VINTA
Teresa Wadhams	CHES
Ben Donoghue	PHSS

1. Expense vouchers & 'Call to Order'. Kevin McGhee, Chair: 4:42 PM
2. Review/adoption of agenda dated, January 16, 2019, adding item d) JOSH minutes.

**MOVED: McCrae/Wadhams**

That the agenda of January 16, 2019 be adopted as amended.

**CARRIED**

3. Review/adoption of minutes dated, November 21, 2018.

**MOVED: McCrae/Wadhams**

That the minutes of September 12, 2018 be adopted.

**CARRIED**

4. Business:

a) What's Wrong With This Picture?

Worksafe Magazine has a photo in it with multiple safety infractions. Shawn thought it would be a fun way to start the meetings. Gets us using critical thinking on safety issues.

b) Lock downs

Currently still an issue with lock down procedures at PHSS and NISS. Still no phone system so there is no way for communication between the office and classrooms/shops to alert staff of an emergency situation. This has been an ongoing issue for 3 years now. Shawn spoke to Mike Wisla with BCTF, and the decision was made to call WCB to lodge a complaint. Shawn did call Darby to let him know, and has given a few days for the district to solve this issue.

A suggested solution was to have a recording play continuously, informing

staff of the lock down. This was discussed at the last District H&S meeting, however it didn't go any further. Need to look at finding a way of alerting PE classes that are out of the building if there is an unsafe situation occurring before they return to the school. It was mentioned maybe a SD85 owned cell phone could be a possible solution to this. Also, communication with daycare's needs to be figured out.

c) Prevalence funding and Health & Safety

Shawn has a meeting with Rob Fleming at the BCTF Executive meeting and would like to bring thoughts from a different perspective on the potential effects the prevalence funding model would have on the health and safety of staff. Prevalence funding would be based on a percentage in each region.

Thoughts are:

- currently do not have enough funding/support for students and there is worry the new model could impact this further.
- students with medical diagnosis that are aren't being serviced due to lack of funding
- worry that an inability to support students in the way that is needed will create a snowball affect, creating more issues for staff
- compassion fatigue(needy classroom is stressful on teachers)

d) JOSH minutes

Would like to standardize minutes so they are uniform for all sites. Reports have missing dates, locations, times, etc. Makes it difficult to find information. This will be brought up as a recommendation at the District H&S meeting on January 17/19.

5. School Reports

**MOVED: McGhee/McCrae**

That the HSW committee go in-committee.

**CARRIED**

**MOVED: McGhee**

That the HSW committee rise from committee.

**CARRIED**

The chair reports that School Reports were discussed.

Orders of the day were called at 6:19pm